



PRIDE WINNIPEG FESTIVAL INC.

MARCH 14, 2024

FISCAL YEAR 2022-2023 ANNUAL GENERAL MEETING (“AGM”) MINUTES

Annual General Meeting

254 Edmonton Street, Winnipeg, MB R3C 1R9

Thursday March 14, 2024 / Google meets

IN ATTENDANCE OR ON THE PHONE :

PRIDE WINNIPEG OFFICERS:

Barry Karlenzig,	President
Sean Irvine,	Executive Director
Jenn Rands,	Vice-President, Advocacy / Vice-Chair
Amanda Pratt	Vice-President, Program Development
Cassie Lethbridge,	Vice-President, Finance
Dan Waycik,	Vice-President, Governance & Implementation

DIRECTORS:

Colleen Prawdzik,	Director, Festival Operations
Kristie Matheson,	Director, Accessibility
Rae Gunn,	Director, Volunteer
Renata Machado,	Director, Sustainability
Sam Augustine,	Director, Safety & Security
Tereas Bisson,	Director, Marketing

AGM CHAIR:	Sean Irvine
AGM SECRETARY:	Stacey Linton

MEMBERS PRESENT:

Annick Kieffert	Emery Wilson
Jackson Unger	Riley Lelievre
Aminat Adetutu Ishola (Amy)	Haran Vijayanathn
Michael Giffard	Owen D
Lauren Wilson	Ray Wiebe
Kate Dupasquier	Robert Mensies
Sonja	



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Meeting begins with the following land and water acknowledgement:

We respectfully recognize that Pride Winnipeg takes place on Treaty One Territory, the traditional lands of the Anishinaabeg, Cree, Anisinew, Dakota and Dena Peoples and on the homeland of the Red River Metis Nation. We also acknowledge that the source of our water is the Shoal Lake 40 First Nation.

Membership Approval:

MOTION 1 – to Approve the Membership list

Motion to accept all those that have expressed an interest and have applied for membership in Pride Winnipeg

Moved by: Barry Kalrenzig

Seconded by: Rae Gunn

Motion Carried all new members who purchased their membership before the beginning of this meeting were approved, with no dissenters.

Call to Order

Sean Irvine, AGM Chair, called the meeting to order at 6:32 pm.

Establish Quorum

Stacey Linton, AGM Secretary, confirmed that a quorum had been established as per By-law requirements

Adoption of the Minutes from the 2022 AGM

MOTION 2 – To Carry over the Adoption of the 2022 Minutes

Due to the relocation of the Pride offices, the Notes from the 2022 AGM have been Misplaced

Moved by: Amanda Pratt

Seconded by: Riley Lelievre

Motion Carried



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Year in review: Barry Karlenzig

- record number of attendees at both the Festival and the Parade. Festival attendance ~90k over the 2 days; Parade attendance ~10k people and 161 Parade Entries
- Now the largest Parade and Festival in Winnipeg and the second largest in the province of Manitoba
- Received first ever Provincial Grant that has allowed Pride to hire its first ever Executive Director, Sean Irvine, to be able to establish the Manitoba Pride Alliance (MPA), to achieve a larger office space.
- We have a full Board of Directors and an almost full compliment of Coordinators and Team Leads going into this year festival season
- Special shout out to the following members:
 - Ana Richot**- Coordinator of our very successful Merch sales, celebrating her 10th year with Pride
 - Jenn Rands**; VP Advocacy celebrating her 5th year at Pride
- Overall, a very successful year and we are very much looking forward to the upcoming festival with our new executive Director and all our teams. and look forward to holding our 2024 AGM in person.

By-Law Amendments: Dan

- The notation at top of By-Laws just indicates the date and who did the revisions. January 20, 2024, revisions by Dan Waycik, Payam Paymani and Barry Karlenzig
- revisions in sections 2 of Article 11: Interpretation; added the work “Community” in locations to clarify “the executive”
- addition of item I) “Executive Director” refers to the paid position of Executive Director



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By-Law Amendments :cont.

- Revised **Article III Vision** statement to read:

Section 3.01 To live in a society in which all gender, sexual, and relationship-diverse individuals can live their life without fear or oppression for being themselves

- Revised **Article IV Mission Statement** to read

Section 4.01 To celebrate and promote the diversity and achievements of our 2SLGBTQ+ Communities through inclusive, empowering events and partnerships that advocate for equality, amplification of community voices, collaboration, and education.

- Revision to **Article V Finances** section 5.03 to read:

Section 5.01 The Board of Directors shall designate the officers and any other persons authorised to transact the organization's financial affairs. The resolution shall provide to the designated officer or another person other person the power to:

- Several corrections to grammar and spelling were made throughout the document

- Revisions made to **Article VIII Board of Directors** to read

- ___ Section 8.04 a)The Board of Directors will have a maximum of sixteen (16) positions dedicated to Operational Board Members

- ___ c) The Board of directors will have a maximum of 5 Executive board members that will serve as both operational and governance for the organisation.

- ___ Section 8.05 a) Board of Directors will have three (34) positions dedicated to Governance Board Members. These positions are reserved for individuals self-identifying as part of a traditionally socially excluded group within the gender and sexually diverse community, including but not limited to: Female-Identified, Trans- identified, Queer and Trans People of Colour, Indigenous or Two-Spirited, Seniors (55+), people living with disabilities, non-binary, etc. These individuals will serve as community liaisons and carry no operational portfolio within the organisation

- Revision to **Article X Removal Of Directors** to read

- Section 10.01 d) The Board Member has been convicted of a crime that can be reasonably articulated as harmful or otherwise compromising to Pride Winnipeg.



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- Revision to **Article XII Board Executive** to read- these titles will serve as inward facing titles and the executives may be known by more detailed outward facing titles

Section 12.01 a)-g)

Executive of the Board of Directors will include:

- a. Chair;
- b. Vice-President, Advocacy; Vice-Chair;
- c. Vice-President, Finance Treasurer;
- d. Vice-President, Program Development
- e. Vice-President, Governance, and Implementation;
- f. The Executive Director will be part of the Executive Committee but will not have any vote at the board level.
- g. The Board of Directors will appoint each position of the Executive by a majority of votes in favour of the

MOTION 3 – to change the current community acronym from GSRD to 2SLGBTQ+

Motion to update the current acronym used by Pride Winnipeg to one that is more commonly used in the community at large for continuity

Moved by: Riley Lelievre

Seconded by: Cassie Lethbridge

Motion Carried Pride will convert all listings of its community acronym to 2SLGBTQ+, as reflected in the following change:

- Section 8.05 a) Board of Directors will have three (34) positions dedicated to Governance Board Members. These positions are reserved for individuals self-identifying as part of a traditionally socially excluded group within the 2SLGBTQ+ community, including but not limited to: Female-Identified, Trans- identified, Queer and Trans People of Colour, Indigenous or Two-Spirited, Seniors (55+), people living with disabilities, non-binary, etc. These individuals will serve as community liaisons and carry no operational portfolio within the organisation

MOTION 4 – Motion to accept the amendments to the By-Laws

Motion to accept all the amendments, as presented, to the by-laws as presented and to grant the right to review the document for grammar, spelling, and punctuation errors.

Moved by: Dan Waycik

Seconded by: Kristie Matheson

Motion Carried



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Presentation of Financial Statements: Barry Karlenzig,

- Keep in mind that last year was Canada Pride, so there will be columns on this finance reporting sheets that were created for specifically for Canada Pride and therefore may not line up with any financial reporting for the following year.
- Parade entry fees: earnings went from \$22k to \$64k, 161 Parade entries, congratulations to everyone that worked on the Parade for 2023
- Sponsorship up \$44k over previous year to \$260k
- Grant Income \$250k, \$125 of that was to be received by Sept 30th but it did not appear until after that, so it is listed as deferred income
- Resurgence Fund up from \$7k to 18K
- Due to the amount of backlash toward the community this last year, we did have an increase in our Security costs, including providing a few smaller organizations free security for their own events. There was additional security for specific Pride members due to received death threats
- Overall Gross profit in 2023 was \$567k vs \$509 in 2022 for an increase of ~\$57k
- Audio Visual costs up \$2,200, Tents up \$9k, Toilets up \$11k- working very hard this year to get 3 year secured pricing for these
- First Aid was down, Security costs were increased as discussed above
- Legal and Professions fees increased by \$14k, due to the procedure to hire new Executive Director, office lease, and fulltime bookkeeper
- Office expenses increased due to outfitting new office spaces
- The Forks Festival site fees have doubled in the last year, up \$7k
- Total expenses in 2023 were down ~\$28k from \$553k in 2022 to \$524k in 2023, well done to the entire Pride Team!
- 2022 made a ~\$44k profit, as 2022 was a loss year, Pride has achieved a ~\$88k profit change in one year. Congratulations to everyone



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Balance Sheet:

- Separate Bank account set up for Grant funding as required
- We have a Human Rights Account, and have a \$10k secured Credit Card
- We did receive an invoice for the 2023 fiscal year, but did not receive it until after Sept 30, so it will appear on the 2024 financial records
- Total Liabilities and Equity = \$260,679.98

MOTION 4 - ADOPTION OF THE 2015-16 FINANCIAL STATEMENTS

Moved by: Barry Karlenzig

Seconded by: Colleen Prawdzik

For the Membership to adopt the 2022-2023 Financial Statements

Motion Carried

Elections for New Positions with Pride: Community Liaisons

-There are 4 vacant Positions that have been created for Community Liaisons with Pride Winnipeg, these positions are without portfolio , but do carry a full vote.(55+, QPOC, YOUTH and INDIGNOUS)

Nominations: Jenn Rands nominates :Sonja Bertoncello-May (55+)

Amanda Pratt nominates: Haran Vijayanathn (QPOC)

Both parties introduce themselves and vote is taken:

Vote for Sonja Bertoncello-May: **carried**

Vote for Haran Vijayanathn: **carried**

Question Period

No questions

Adjournment:

MOTION 5 – To Adjourn the 2022-2023

Moved by: Kristie Matheson

Seconded by: Riley Lelievre

Adjournment of the 2023 Pride Winnipeg Festival Annual General Meeting at 7:12pm.

Motion Carried