## Preamble:

An overview of the tangible benefits provided to managing members of the organization.

## **Policy Statement:**

One of the largest annual donations that our organization receives comes from the countless volunteer labour hours provided by our managing members. Without their contribution Pride Winnipeg would cease to operate. To show our appreciation for their volunteer commitment the organization arranges to have benefits provided to our managing members.

## **Procedures:**

- 1. Managing members will be granted free access to Pride Winnipeg events free of charge as long as they volunteer for a portion of the event.
  - a. The volunteer time required will vary from event to event.
  - b. The volunteer time required will be set by the Board of Directors for each event.
- 2. Managing members will receive an annual merchandise promo allowance of 1 item of their choice (maximum \$20.00 sales value).
  - a. The Merchandise Coordinator will be responsible for tracking the promo allowance items for each managing member.

VERSION NUMBER	APPROVED BY COM	APPROVED BY BOD
001	N/A	2015-05-28
002	2016-09-06	2016-09-13
003	2018-09-25	2018-09-27